



# Assess

## Smarter Assessment Centres

Eliminate time-consuming paperwork & make decisions more objectively





## Reduce assessment centre admin

Assessment and development centres generate mountains of paperwork. Typically, Assessors take notes, score and record observations on paper. This data then needs to be entered into HR systems, sometimes more than one.

All of which is time-consuming and a drain on your resources, with the potential for errors, poor decisions, and even data breaches.

[Assess](#) is the answer — a paperless way of securely recording and analysing candidate data that results in more objective hiring decisions.



## Improve data accuracy

Writing down candidate scores and observations can easily lead to errors. If you then have to enter data into multiple systems manually, mistakes can be further compounded.

With [Assess](#), your Assessors directly enter candidate scores and observations using a tablet or laptop, either during an exercise or shortly after. Once entered, their ratings and comments can be seamlessly transferred to your other HR systems.

Furthermore, candidate feedback, development and onboarding reports can instantly be produced.

Tom Stroud

**NHS Graduate Management Training Scheme:** Candidate: Beth Mahoney  
**Group Exercise**

**Evaluating Information: (1/3)**  
 An indication of how the candidate processes new information and how well they can understand it in a short time

Negative Indicators:	Positive Indicators:
Missed patterns in the information so was unable to make comparisons between the initiatives to support their position.	Identified patterns in the information which enabled them to make comparisons between the initiatives to support their position.
Failed to explore different options, e.g. did not consider the costs and benefits of a variety of options before making their decision.	Explored the different options e.g. considered multiple options and weighed up the costs and benefits of each.
Made decisions that were not evidence based; did not use information from the brief to support these.	Ensured decisions were evidence based, referring to information in the brief to support these.
Depended on single sources of information to inform their decision	Used a variety of relevant and credible information sources to inform their

# Increase objectivity

All candidates are rated against your competency framework using clearly defined positive and negative indicators.

This structured approach makes it easier for Assessors to objectively score candidates, improving consistency and reducing unconscious bias.

With real-time oversight of Assessors scoring, Assessment Centre Managers can quickly identify any inconsistencies, missing scores, or potential bias.







## Faster candidate feedback

Promptly providing candidates with relevant, personalised feedback is essential.

**Assess** can be configured to send candidates a branded feedback report shortly after the completion of your assessment centre.





## Standard features

- Unlimited assessment/development centres
- Unlimited candidates
- Unlimited admin users
- Unlimited groups
- Advanced user management
- Full branding - All screens, emails & reports
- Offline mode
- Flexible rating scale
- Automatic or manual scoring
- Integrates with online assessments & tests
- Assessment centre templates
- Question library
- Management report builder
- Export data to PDF & CSV
- Security (HTTPS), ISO2701 data centres
- API Integrations
- Bulk import employees
- Branded email invites & reminders



## Support

- Online helpdesk 24/7
- Telephone, IM & email
- Dedicated account manager





## Get started today

To remove the headache of paperwork from your assessment or development centres, call us today on **02922 331 888** or email us at [sales@tazio.co.uk](mailto:sales@tazio.co.uk)